

# SmartHCM Key Features

1. **Single Click Payroll:** No matter how complex and how huge is your payroll, SmartHCM offers Single Click Payroll ready in few seconds:
2. **Entire human capital life-cycle from hire to retire:** SmartHCM covers whole process of human capital management including e-recruitment, HR, Payroll, Leave, Training, Appraisal, Attendance, Promotions and much more.
3. **Automate your HR with efficient and effective process:** Developed on best practices yet flexible to meet your needs and challenges.
4. **Powerful Attendance System:** Easily integrated with attendance machines and user mobile devices with Workspace App.
5. **Flexible and customizable:** Designed to meet your exact needs based on your rules and policies without any customization.
6. **Highly flexible and powerfull leave workflow with Smartphone App:** Flexible hierarchical leave approval system with complete leave management as easy as few touches on your mobile device via Workspace App.
7. **Workflow Authority Assignment:** SmartHCM offers smart authority assignment for workflow where employees can be assigned to temporary authority for systems workflows and conditional auto switch back, e.g. leave approval authority and etc.